





## **EARLY LEARNING RETENTION BONUS PAID TO ALL STAFF**

Karl and Andrew delivered on their promise to ensure the Early Learning Retention Bonus was paid to everyone, educators and support staff alike in January 2026. So lots of happy staff!! The retention bonus pay continues now on a regular 4 - 6 week cycle until the end of 2026 at which time the government will decide what happens from there.

SNS fully supports the payment of the bonus to our staff as we believe our great staff deserve it and this all helps to provide children and families with better outcomes.

### **DISCOVERER'S ROOM (Ages up to 1 ½)**

The Discoverer children have been working really hard to develop their language skills. Repetition, stories and just lots and lots of talking, has helped the children to have an explosion of words. They will continue working hard over the next couple of months, and will be speaking full sentences before you know it.




### **EXPLORER'S ROOM (Ages 1 ½ to 3)**

As we start 2026, the Explorer children have been taken back to basics with regards to routines and self help skills. They are working hard with their educators on applying sunscreen, wearing hats, dressing themselves and following routines. Such grown up toddlers we have!

### **INVENTOR'S ROOM (Ages 3 to 5)**

The inventor children have shown a great interest in trajectory this month, or 'how things move'. We have spent lots of time making car ramps, dropping items from high places, and working out how bodies move. The children have loved becoming mini-scientists, as they predict, explore and discover.





## UPCOMING EVENTS

**Monday 9<sup>th</sup> February**

### **WORLD PIZZA DAY**

Today we will make our own pizzas, and maybe even have a go at making the dough too!

**Tuesday 17<sup>th</sup> February**

### **LUNAR NEW YEAR - YEAR OF THE SNAKE**

We will recognise and celebrate Chinese, Vietnamese, and Korean cultures, as we learn exciting new things about them.



### **A NOTE FROM GEMMA**

I just wanted to say thankyou to each and every one of you, for the support and patience you have shown me, whilst learning this role. My time at SNS has been invaluable, and I will leave with many positive memories and skills.



### **OUR TEAM**

Our dedicated team is feeling well rested after a much-needed break over Christmas, and is excited to start 2026 with a positive outlook and a strong focus on building up our numbers, and beginning some outreach into our Bentley Community.



### **STAFF HIGHLIGHT**

Exciting news! Dionne will be stepping into a leadership role here at SNS Childcare, as Gemma begins the transition to a centre closer to home. We have every confidence that she will take on the role with ease and be a fantastic support to the children, families and our team.



### **FROM KARL & ANDREW**

We are heading into the Park Centre Hawaiian Shopping Complex on Friday the 6<sup>th</sup> of February (the one with the Kmart), for another marketing push. If you're around, we'd love you to come and say hi to the team! There will be activities and balloons for the children too!



### **GET IN TOUCH**

#### **SOCIAL**

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